

Dayforce®

Performance-Driven® Workforce Management

Labor Budgeting · Labor Forecasting · Labor Scheduling · Task Management · Time & Attendance · Labor Analytics · Human Resources · Employee Self-Service

Discover why Dayforce was named winner of the *Red Herring* 100 North America Award and a Top HR Product of the Year.

Live, visual feedback for better management decisions. A richer user experience for higher user adoption. Complete functionality. Faster ROI.



Dayforce's live, visual feedback ensures that front-line managers make better decisions with confidence.



With instant, easy-to-understand and interactive snapshots of division and company performance, every team member can have a positive impact.



A more complete picture makes workforce management processes, like scheduling and time & attendance, quicker and more effective.

Live, visual feedback focused on your company's performance

Dayforce makes live, interactive Key Performance Indicators (KPIs) an integral part of the workforce management process. For your managers, this means the confidence of having the right information in the right context. For your company, it means less paid manager time on workforce processes and better, more consistent decision-making aligned with corporate priorities.

A rich user interface for widespread adoption

Human Resource Executive® magazine writes that "Users, be they managers or employees, should appreciate [Dayforce's] ease of use and highly pleasing user interface, which is apparent throughout the entire application. The net result ... should be much more engaged and empowered front-line managers and employees who are going to be much more likely to take advantage of the application's capabilities."

A single, complete workforce management application

Instead of putting together a suite of separately acquired applications, we designed Dayforce with your complete workforce management needs in mind. Instead of figuring out how to reconcile inconsistent calculations and use multiple programs, you can focus on achieving your company's goals.

Significantly faster payback and higher return on investment

With out-of-the-box functionality and the ability to run on the computer systems you already have, implementing Dayforce takes a fraction of the time and cost that you might expect. And because we can handle hosting and assume responsibility for maintenance, upgrades, performance and availability, you can expect positive ROI within the first fiscal year.

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Labor Budgeting

- Use period planning to align staffing with KPI targets
- Keep labor costs in line with corporate goals

Labor Forecasting

- Set operational targets
- Forecast company performance
- Compare store achievements with targets using KPIs

Labor Scheduling

- Plan coverage using traffic data to increase conversion
- Fill schedules automatically or incrementally

Task Management

- Simplify and streamline the process of assigning and tracking tasks and activities
- Ensure tasks are assigned to employees with the appropriate skills

Time & Attendance

- View time & attendance data in real time with adjustable detail
- Edit, audit, filter, and report on employee punches

Labor Analytics

- View a complete, live picture of workforce performance
- Identify opportunities to improve performance using actionable feedback

Human Resources

- Empower your HR team to help everyone reach their potential
- Stay on top of key information about your team members

Employee Self-Service

- View schedules and timecards, request time away from work, and manage availability
- Allow employees to post or pick up unwanted shifts

“Workforce management is especially important in today’s economy because, when properly implemented, it can **simultaneously cut labor costs and improve labor output. Dayforce can make this result easier to attain by focusing on manager buy-in - with a much easier to use, friendlier interface.”**

David Shadovitz,
Human Resource Executive[®]
 Editor-in-Chief

KEY BENEFITS

INCREASED REVENUES

- Deploy your workforce in a way that maximizes performance as determined by corporate KPIs

REDUCED GROSS PAYROLL

- Reduce overstaffing, overtime hours, and premium pay scenarios
- Prevent punching errors, “buddy punching”, and failures to report pay rule issues

CONSISTENT QUALITY AND CUSTOMER EXPERIENCE

- Deliver a consistent, high quality experience across all locations, at all times of the day

INCREASE EMPLOYEE RETENTION RATES

- Improve your employees’ work-life balance without compromising your company’s performance

REDUCED FORM COSTS

- Automate day-to-day employee administrative tasks such as scheduling changes, reviewing punch cards and approving time-off requests
- Access and submit forms online, thereby reducing the costs of purchasing, printing, and distributing forms

LABOR REGULATION COMPLIANCE

- Reduce risks of negative publicity and litigation from accidental non-compliance

BETTER DECISIONS

- Faster response to market conditions
- Consistent understanding and execution of company goals

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Call or email to ask for a free demo.

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